

Environmental Management Policy Objectives & Targets

Environmental Objectives and Targets – 2026

Energy and Carbon Reduction

Objectives:

- Reduce energy consumption and carbon emissions per vehicle and per employee across company operations.
- Improve energy efficiency within offices, sites and operational activities.
- Reduce greenhouse gas emissions associated with business activities.

Targets:

- Reduce Scope 1 and 2 carbon emissions intensity per vehicle and per employee by 2% by year-end 2027 (FY 2026/27) and by 5% by year-end 2028 (FY 2027/28), against the 2025/26 baseline of 5.76 tCO₂e per vehicle and 2.06 tCO₂e per employee, as set out in the Carbon Reduction Plan (ES-POL-013).
- Monitor energy use monthly (fleet fuel from fuel card reports; site electricity and gas from the Energy Monitoring register, ES-LIVE-003), and calculate and report Scope 1, Scope 2 and measured Scope 3 carbon emissions annually using the Carbon Calculation Workbook.
- Identify and implement at least two energy efficiency improvement initiatives during the year, drawing on the measures planned in ES-POL-013 (for example, a fuel-efficient driving toolbox talk, quarterly per-vehicle fuel monitoring and a lighting review at Unit G2).

Water Management

Objectives:

- Reduce unnecessary water consumption.
- Promote efficient water use across all company operations.

Targets:

- Reduce water consumption per employee compared with the previous year, based on meter readings recorded in the Energy Monitoring register (ES-LIVE-003).
- Monitor water usage and investigate any significant increases or abnormal consumption.

Waste Management

Objectives:

- Reduce waste generation and increase recycling and recovery rates.
- Minimise the amount of waste sent to landfill.

Targets:

- Increase the proportion of waste diverted from landfill through reuse, recycling or recovery.

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- Review waste streams annually and identify opportunities for further reduction.
- Record waste quantities (tonnes) and disposal routes from waste transfer notes, to establish a baseline for waste reduction and for Scope 3 carbon reporting.

Sustainable Procurement

Objectives:

- Encourage environmentally responsible purchasing practices.
- Work with suppliers to reduce environmental impacts associated with products and services.

Targets:

- Engage with key suppliers regarding packaging reduction, sustainability initiatives and the provision of carbon data to support the Company's Scope 3 carbon reporting.
- Increase the procurement of environmentally preferable or recycled-content products where practical.
- Consider environmental performance as part of supplier evaluation and selection processes.

Community and Social Responsibility

Objectives:

- Support environmental improvement within local communities.
- Promote employee involvement in environmental initiatives.

Targets:

- Participate in at least one community environmental improvement activity each year.
- Encourage employee participation in environmental awareness and sustainability initiatives.
- Communicate environmental performance, achievements and initiatives through company communication channels and social media platforms.

Roles and Responsibilities

Environmental management is the responsibility of everyone within the organisation. Specific responsibilities at each level are set out below:

Managing Director / Senior Management

- Provide overall leadership and commitment to environmental management, ensuring this Policy is understood, implemented and maintained at all levels of the organisation.

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- Ensure adequate resources, including time, training and budget, are made available to achieve environmental objectives and targets.
- Ensure compliance with applicable environmental legislation and other requirements.
- Review the effectiveness of the Environmental Policy and overall environmental performance as part of Management Review.

Environmental / Compliance Manager (or nominated representative)

- Coordinate the implementation of the Environmental Management Policy and associated procedures across the organisation.
- Monitor, measure and report on progress against environmental objectives and targets.
- Identify environmental risks, legal requirements and opportunities for improvement.
- Maintain records required to demonstrate environmental performance and compliance.

Line Managers and Supervisors

- Ensure environmental procedures and controls are followed within their areas of responsibility.
- Support and guide employees in understanding their environmental responsibilities.
- Report environmental incidents, near misses and improvement suggestions to the Environmental/Compliance Manager.

All Employees

- Comply with this Environmental Policy and related procedures.
- Use resources responsibly and minimise waste, energy and water use wherever possible.
- Report environmental concerns, incidents or opportunities for improvement to their line manager.
- Participate in environmental training, awareness and improvement initiatives.

Contractors and Suppliers

- Work in accordance with the company's environmental requirements while carrying out work on its behalf.
- Support the company's environmental objectives, including reducing the environmental impacts associated with products and services supplied.

This structure ensures accountability for environmental management is embedded throughout the organisation, from senior leadership through to individual employees and those working on the company's behalf.

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Monitoring and Review

Progress against environmental objectives and targets will be monitored throughout the year and reviewed as part of the Management Review process.

This Environmental Policy and associated objectives will be reviewed annually, or sooner if there are significant changes to business activities, legal requirements or environmental aspects.

Ecosafe Heating Limited t/a Ecosafe Group is committed to continual improvement and the ongoing enhancement of environmental performance.

Signed: 

Adam Marston
Managing Director
Dated: 04/06/2026

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